



## Profile **Stephan Kissling**



***To arouse people's curiosity in development processes and enrich organisations with multi-faceted practical experience.***

Stephan Kissling has specialised in project and change management. In addition, he has extensive experience in evaluating and supporting executives. His clients appreciate his calm and considered approach as well as his understanding and humorous nature.

### **Favourite quote**

**“Opportunities multiply when you seize them”**

### **Professional experience**

- Founding of Employment GmbH
- Associate with Inspiring Consultants
- Founding of Kissling Consulting GmbH
- Head of Transition Team, AXA Winterthur Insurance
- Head of Human Resources Switzerland, AXA Winterthur Life
- Head of Human Resources, Credit Suisse Zürich
- General Manager, Mövenpick Nile Boats Egypt
- Head Human Resources, Mövenpick Hotels

### **Qualifications**

- Apprenticeship, UBS Thun
- Bachelor of Business Administration, GSBA Zürich
- Swiss College of Hotel Management, Lucerne
- Tour guide training, TIZ Zürich
- Adult educator SVEB
- NLP trainer
- Graphologist SVDG
- Coaching training, Trigon
- Change management training

### **Facts**

- Mother tongue: German
- Business language: English and French
- Skills: Italian and Spanish

### **Experience as consultant and coach on executive level**

- Consulting mandate in Swiss company
- Coaching of management board in international company

### **Experience as instructor**

- Instructor „International Human Resources Management“, AKAD Zürich
- Instructor „Leadership“, SIB Zürich
- Instructor «Employment GmbH» and «Kissling Consulting GmbH»

### **Personal interests**

Stephan Kissling enjoys spending his spare time outdoors. On the one hand, he is a keen golf player, which has significantly increased his tolerance towards frustration, and on the other hand, he enjoys spending time in the mountains.